

Employee verification checks – Why are they vital?



Background checks can be extremely important when the role requires very specific skills and experience. In an increasingly competitive job market, it can also give valuable information on an applicants' habits and integrity.

The cost of requesting checks on a potential employee's work history and qualifications is minimal compared to the cost of several weeks or even months of wasted resources if they do not meet the role requirements. It is much harder, once the employee has been with your for a while, to deal with any discrepancies on a CV. If you discover something on the candidate's CV which is untrue, this can impact the company's integrity, undermine the trust between the company and the employee and in certain situations, put other employee's safety at risk.

A study conducted by careers information website Graduate Prospects found that:

"89% of students and graduates said that by just having the knowledge that their qualifications were going to be checked would make them less likely to lie"

Employment History Checks

Education Award Verification



As a company, looking to hire new staff can be time-consuming and costly. In 2017 it was estimated that it costs a company **£4,068 on average** just to advertise a position and get the selected candidate up to speed with basic training.

Currently, it's estimated only 20% of companies perform any checks on work history or qualifications. According to a YouGov study, **40% of misleading information on CVs relate to qualifications.**

Let Vital Consular take the stress out of employee checks. Simply direct your candidates to us, and wait for the report!



Job seekers are increasingly feeling the pressure to give their application an edge over their competitors. As a business or recruiter, it's therefore becoming even more important to protect your time and money avoiding making the wrong hire. **We focus on relevance.** Rather than simply checking the most recent position, we ensure we investigate the role, qualification or experience **which is most relevant to the position being applied for.** That way, you know that the candidate is a good match for your company's needs.

Take the guesswork out of the hiring process and boost your confidence that your resources are being invested in the right people.